

CALVARY ROAD MINISTRIES

SHORT-TERM MISSION TRIP CODE OF CONDUCT

During the entirety of this short-term mission trip, I understand and acknowledge that I will be representing the Kingdom of God, CRM, and the United States. I further acknowledge that being in a foreign country, I will be watched closely and, therefore, I will be conscious at all times of the witness I am giving for the Kingdom of God—in both my words and actions.

I will develop and maintain a servant's heart towards all locals, my fellow team members, and the team leader(s) over me. I will respect, honor, and obey my team leader(s) and their decisions.

I acknowledge that I will be a guest serving at the invitation of a local mission, local church organization, or local leader. It is a privilege to serve in this role in a foreign country. If my hosts or team leader(s) are offended by anything I do, I will rectify it immediately.

I will prepare all my assignments, attend all team preparation meetings, be prepared in advance, and fulfill all logistical, physical, and financial requirements for this trip.

I acknowledge that CRM will not provide insurance of any kind covering me during this trip, and further agree to acquire the appropriate liability and medical insurance coverage for the entirety of the trip at my sole expense and confirm such coverage to CRM prior to my departure.

I will check with the TSA for updated luggage restrictions and make sure I am compliant.

I will refrain from gossip, bad attitudes, and complaining. I will always be encouraging and positive in my conversations with others.

I know that traveling and working in a foreign country can, and probably will, present numerous unexpected and undesired circumstances. As such, I understand and agree that flexibility is a virtue. Instead of whining, complaining, or being upset, I will be patient and supportive.

I will not bring, purchase, or otherwise acquire firearms, ammunition, fireworks, alcohol, tobacco, illegal drugs, inappropriate books, music, or magazines, and/or any other inappropriate and/or illegal goods on this trip.

I will not take pictures of any embassy, soldiers, police officers, government buildings, military bases, or the airport.

I will watch and rely on more experienced team members to help me know what is offensive to locals. I will not take pictures, enter bomas, and/or eat or turn down food and drink until I am told by the team leader(s) or a more experienced team member what is safe and not offensive.

If I give my email address or other contact information to a local, I will never give them money or offer to help them financially in the future. I agree to forward any requests for assistance I receive, even after I return home, to my team leader(s).

I will not mention or encourage any local to come to the U.S.A. In working with the locals, the goal is to change their hearts, not their culture.

I will not go anywhere by myself. I will always keep another team member or translator with me. I will keep my team leader(s) informed of my whereabouts if I am somewhere different from the team or out of the ordinary.

CRM's mission is to help locals start an indigenous church planting movement. I will not promise or do anything that might cause problems for CRM and short-term mission trip teams down the road. If I have questions, I will ask my team leader(s).

I understand the CRM has spent years building relationships of integrity and dignity that CRM desires to continue. I will remember that I am in an impoverished country and see things that will break my heart. Even though it may be difficult, I will refrain from doing anything that will cause locals to be less self-sufficient and become dependent on volunteers. If extenuating circumstances arise, any decision to the contrary will be made by the team leader(s) in consultation with the local leader.

This Code of Conduct is for the safety and well-being of each short-term mission trip participant. It exists to maintain a high standard of Christian integrity for the entirety of the trip to effectively minister across cultural boundaries. CRM expects everyone to comply with all disciplinary decisions made. All team members are to adhere to this Code of Conduct, its expectations, and the team leader's decisions—and I hereby agree to do so.

The team leader(s) will deal with problems as they arise. Discipline will be in their sole discretion who will advise CRM leadership, if possible. Blatant offenders will be sent home. I understand and agree that if I become subject to discipline, I will abide by it without further repercussion or liability of any kind to CRM. As an offender, I agree that I will be responsible for the expenses of such discipline, including (if sent home), without limitation, transportation, airfare, lodging, meals, and any other expenses.

I have read, I understand, and I agree to obey this Code of Conduct and be a positive representative of Christ during the entirety of the trip. I understand that adherence to this Code of Conduct is crucial for the effectiveness, enjoyment, and safety of the trip and the team members. I further acknowledge that I had an opportunity to ask CRM leadership and/or the team leader(s) any questions about this Code of Conduct before signing the acknowledgment below.

UNDERSTOOD, ACKNOWLEDGED, AND AGREED:

Signature: _____ Date: _____

Name (Please Print): _____

Mission Trip Destination(s): _____ Trip Dates: _____

Approved and adopted by the CRM Board of Directors on October 12, 2023.